THE POSITION:

Do you want to work for a dynamic organization committed to ending overdose, fighting stigma, and advancing the empowerment of individuals and communities who are affected by drug use? Do you want to address drug related harms in California? Do you have the skill and ability to support the needs of syringe services programs (SSPs) in Northern California and rural communities state-wide? Harm Reduction Coalition is seeking an energetic self starter who wants to improve the lives of people who use drugs, people engaged in sex work, and communities of color.

The Community Mobilization Coordinator will extend Harm Reduction Coalition’s work in addressing drug related harms in Northern California communities, with an emphasis on developing harm reduction best practices for rural and suburban communities. The Community Mobilization Coordinator will support launching the California Harm Reduction Initiative (CHRI), which aims to create more sustainable and robust harm reduction services in California through financial investment in staffing and service expansion and technical assistance and training that is responsive to the needs of SSPs. As a member of the Capacity Building Team, this position contributes to Harm Reduction Coalition’s ongoing strategy to address drug related harms in California, specifically in the most marginalized communities. This person will respond to requests from the community related to training needs, community building, resources for syringe services programs, and technical assistance. Other duties will include reviewing and revising materials and curricula, attending community organizing events and conferences, and other research-related activities that inform and improve Harm Reduction Coalition’s overall capacity building strategy.

The ideal candidate is an individual who enjoys a fast-paced environment and who brings experience working in rural harm reduction programs with an eye for community building and organizational development.

ORGANIZATION DESCRIPTION:

Harm Reduction Coalition is a national advocacy and capacity-building organization that works to promote the health and dignity of individuals and communities who are affected by drug use. As a national organization with primary offices in New York and California, we advance harm reduction policy and practice through five core programs:

1. Harm reduction policy and advocacy;
2. National training and capacity building initiatives;
3. National and regional conferences;
4. Publications and resources, and;
5. Technical assistance on overdose prevention education, hepatitis C prevention and treatment; syringe access expansion; and the US overdose crisis.

Collectively, these core programs work toward our North Star Statement: **Harm Reduction Coalition creates spaces for dialogue and action that help heal the harms caused by racialized drug policies.**

**DUTIES AND ACTIVITIES:**

- Serve as the primary contact for Northern California SSPs to provide support including organizational development and resources, overdose prevention and naloxone distribution best practices, and ongoing training needs.
- Build relationships with diverse stakeholders throughout rural communities in Northern California to develop support for harm reduction, participating in community meetings to respond to issues related to syringe litter and community concerns.
- Develop training and resources specific to rural run SSPs on approaches to community education and collaboration, organizational development resources, program delivery using a harm reduction methodology, centering people who use drugs in development and delivery of program services, data collection systems, and quality improvement.
- Deliver and coordinate capacity building and training services for Northern California SSPs in collaboration with Capacity Building and Community Development Managers including promotion of training services, planning and delivery of regional training sessions, resource development, remote training via webinars, development of communications, and coordination of California harm reduction program activities to expand harm reduction training to additional settings, including drug treatment, health care, housing, criminal justice, and other programs who work with people who use drugs and/or are engaged in sex work.
- Offer support with state-wide policy initiatives and projects, including attending lobby days, legislative activities, community organizing and training, and collaborations with other coalitions on related policy initiatives.
- Cultivate the leadership and meaningful involvement of people who use drugs in California through co-facilitation and speaking opportunities, communications, training, and professional development opportunities.
- Apply a racial justice lens to harm reduction and center the voices of people with lived experiences of drug use, HIV, hepatitis C, overdose, homelessness, incarceration, and sex work in all work.
- Participate in and support the National Harm Reduction Conference and California specific conferences.
QUALIFICATIONS:

- 2-4 years of work experience in non-profit program work, experience with training delivery and/or technical assistance, community organizing, and/or delivery of services to people who use drugs, rural and/or suburban communities, and people of color.
- Experience in coalition building, specifically building relationships with diverse groups and individuals
- Familiarity and experience with training curriculum design and facilitation.
- Passionate about using harm reduction principles and approach to address the intersection of health disparities among people of color and drug use.
- Working knowledge of racial health disparities, specifically those impacting Native and/or Latinx communities.
- Must be detail-oriented, possess excellent organizational skills, with the ability to prioritize, multi-task, and meet aggressive deadlines.
- Comfort and proficiency in current technology products including, but not limited to, G Suite, Microsoft Suite, webinar software for training, and project management systems.
- Must be comfortable working independently and remotely.

SALARY RANGE: $50,000 - $60,000

SUPERVISORY RESPONSIBILITIES: None

REPORTS TO: Capacity Building and Community Development Manager

FLSA STATUS: Exempt

TRAVEL: Position requires moderate-heavy travel, up to 7-14 days per month in the Northern California region primarily

TO APPLY: Please use the below link to apply online for the Community Mobilization Coordinator position. The attachments should adhere to the following naming convention: “Lastname, Firstname_Cover Letter.” Only qualified applicants will be contacted for an interview. No phone calls or visits please.

People who currently use or have a history of substance use, sex workers, people of color, women, members of the LGBTQIA+ communities, and people living with HIV/AIDS and/or hepatitis C, or people who have experienced housing insecurity are strongly encouraged to apply. As an equal opportunity employer, Harm Reduction Coalition views the experiences associated with these identities as assets in this role and within our organization.

To submit your application, Click HERE (external link).
DEADLINE: March 20, 2020